

POLICIES RELATING TO CORPORATE GOVERNANCE

As a company listed in the Colombo Stock Exchange, Corporate Governance is an important part of our operations as we work to foster transparency, accountability, governance and ethical business practices. We strongly believe that Corporate Governance is crucial to maintain stake holder confidence.

As required by section 9.2.1 of the CSE listing rules, Agalawatte Plantations PLC has developed the following policies. These policies are implemented to improve the corporate governance practices of the company.

- 1.POLICY ON THE MATTERS RELATING TO THE BOARD OF DIRECTORS
2. POLICY ON BOARD COMMITTEES
- 3.POLICY ON CORPORATE GOVERNANCE, NOMINATIONS AND RE- ELECTION OF DIRECTORS
- 4.POLICY ON REMUNERATION FOR DIRECTORS AND EMPLOYEES
5. POLICY ON THE INTERNAL CODE OF BUSINESS CONDUCT AND ETHICS FOR ALL DIRECTORS AND EMPLOYEES, INCLUDING POLICIES ON TRADING IN THE ENTITY’S LISTED SECURITIES.
6. POLICY ON RISK MANAGEMENT AND INTERNAL CONTROLS
7. POLICY ON RELATIONS WITH SHAREHOLDERS AND INVESTORS
8. POLICY ON ENVIRONMENTAL, SOCIAL, AND GOVERNANCE SUSTAINABILITY
9. POLICY ON CONTROL AND MANAGEMENT OF COMPANY ASSETS AND SHAREHOLDER INVESTMENTS
10. POLICY ON CORPORATE DISCLOSURES
11. POLICY ON WHISTLEBLOWING
12. POLICY ON ANTI – BRIBERY AND CORRUPTION

NAME OF THE POLICY	OBJECTIVE
1.Policy on the Matters Relating to the Board of Directors	This policy ensures compliance with Sections 9.2.1 (a) and 9.5 of the CSE rules, establishing criteria for selecting, appointing, and maintaining a diverse and competent Board.
2.Policy on Board Committees	This explains the scope relating to compliance with CSE Rules 9.2.1 (b) and 9.3.
3.Policy on Corporate Governance, Nominations, and Re-election	This policy ensures the compliance with CSE Rule 9.2.1 (c) and Code of Best Practice on Corporate Governance issued by CA Sri Lanka
4.Policy on Remuneration for Directors and Employees	This policy ensures the compliance with CSE Rule 9.2.1 (d) and Code of Best Practice on Corporate Governance issued by CA Sri Lanka.
5.Policy on the Internal Code of Business Conduct and Ethics for all Directors and Employees, including Policies on Trading in the Entity's Listed Securities	This policy ensures compliance with CSE Rule 9.2.1 (e) and the Code of Best Practice on Corporate Governance issued by CA Sri Lanka.
6.Policy on Risk Management and Internal Controls	This policy ensures compliance with CSE Rule 9.2.1 (f) and Principle D.2 of the Code of Best Practice on Corporate Governance issued by CA Sri Lanka.
7.Policy on Relations with Shareholders and Investors	This policy ensures compliance with CSE Rule 9.2.1 (g) and best practices on communication with shareholders and investors.
8.Policy on Environmental, Social, and Governance Sustainability	This policy ensures compliance with CSE Rule 9.2.1 (h) and best practices on integrating ESG and sustainability into the Company's business strategy.
9.Policy on Control and Management of Company Assets and Shareholder Investments	This policy ensures compliance with CSE Rules 9.2.1 (i) and 9.14.9 and best practices to safeguard company assets and shareholder investments.
10.Policy on Corporate Disclosures	This policy ensures compliance with Section 8 and 9.2.1 (j) and 9.17 of CSE rules for carrying out corporate disclosures.
11.Policy on Whistleblowing	This policy ensures compliance with CSE Rule 9.2.1 (k) and best practices on whistleblowers.
12.Policy on Anti-Bribery and Corruption	This policy ensures compliance with CSE Rule 9.2.1 (l), Rules 9.2.1 (e), 9.2.1 (f), and 9.2.1 (k), to promote an anti-corruption culture within the organization.